

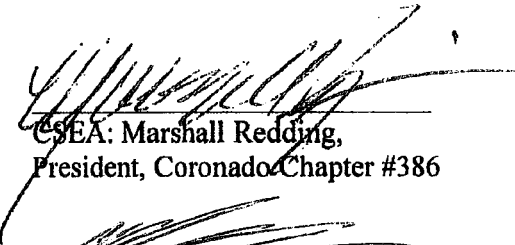
California School Employees Association
and its
Coronado Chapter # 386
Counter Proposal on Article 6.13 - Overtime
for
2020-2023 Successor Contract to the
Coronado Unified School District

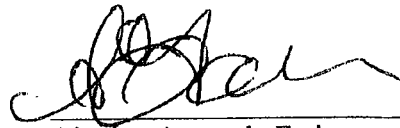
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Agreement
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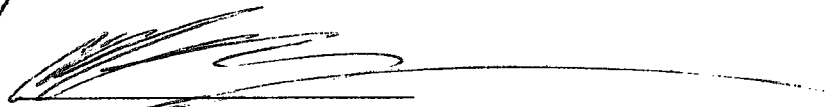
ARTICLE 6.13 OVERTIME – DISTRIBUTION BY SENIORITY

Overtime shall be distributed to employees in the bargaining unit within each department in order of bargaining unit seniority ~~if the employee meets the~~ based on qualifications ~~or needs~~ and availability.

Each semester employees will be given the opportunity to indicate their interest in overtime. Site training, where necessary, will be conducted during the summer and at least once a semester to qualify the employee. In the event that an employee is absent during a training session, every reasonable effort shall be made to provide training to the interested employee at the earliest opportunity for both parties. If the employee with the greatest bargaining unit seniority elects to refuse the overtime assignment, it shall be offered to employees in the bargaining unit in descending order of seniority until the assignment is made. Refusal by an senior employee in the bargaining unit of any overtime assignment shall not waive his or her right under this section to be offered any subsequent overtime assignment in order of seniority. The number of consecutive days of overtime an employee may work may not exceed 6 unless there is refusal by all other members of the bargaining unit or extenuating circumstances.


CSEA: Marshall Redding,
President, Coronado Chapter #386


District: Armando Farias,
Director of Human Resources


CSEA: Alfredo Alvarez,
Labor Relations Representative

California School Employees Association
and its
Coronado Chapter # 386
Tentative Agreement on Article 6 - Vacation
for
2020-2023 Successor Contract to the
Coronado Unified School District


This Tentative Agreement (hereinafter, "TA") is entered into by and between the Coronado Unified School District (hereinafter, "District") and the California School Employees Association, and its Coronado Chapter #386 (hereinafter, "CSEA") for Article 6 – Vacation for the 2020 – 2023 collective bargaining agreement successor negotiations.

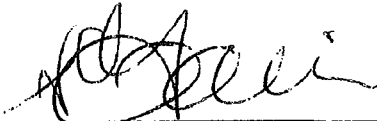
ARTICLE 6 VACATION

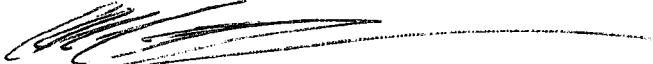
6.19.9 Vacations for unit members who are assigned to ten (10), 10.5, or eleven (11) month work years shall be taken on specified dates indicated on the CUSD Student and Employee Calendar. During these "specified" dates, it is at the discretion of the employee to use either vacation or leave without pay. Sections 6.19.8 and 6.19.10 shall apply to earned vacation time in excess of that which is used on these dates.

6.21 Minimum Days

No unit member shall have his or her hours reduced, or be required to use vacation time, on minimum days during which pupils would otherwise have been in attendance but are not and for which certificated personnel receive regular pay, classified personnel shall also receive regular pay whether or not they are required to report for duty that day. (Ref. Ed Code Section 45203 and CUSD Administrative Regulations 3516.51).


CSEA: Marshall Redding,
President, Coronado Chapter #386


District: Armando Farias,
Director of Human Resources


CSEA: Alfredo Alvarez,
Labor Relations Representative

California School Employees Association
and its
Coronado Chapter # 386
Tentative Agreement on Article 7 - Holidays
for
2020-2023 Successor Contract to the
Coronado Unified School District

May 22, 2020

This Tentative Agreement (hereinafter, "TA") is entered into by and between the Coronado Unified School District (hereinafter, "District") and the California School Employees Association, and its Coronado Chapter #386 (hereinafter, "CSEA") for Article 7 – Holidays for the 2020 – 2023 collective bargaining agreement successor negotiations.

ARTICLE 7 HOLIDAYS

7.1 Scheduled Holidays

The Board agrees to provide all employees in the bargaining unit with the following paid holidays:

New Years Day

Martin Luther King Day

Lincoln's Birthday

Washington's Birthday

~~Thursday before Easter~~ **Two (2) days at Easter in accordance with the school day calendar**

~~Friday before Easter~~

Memorial Day

Independence Day

Labor Day

Admission Day (or day in lieu thereof as determined by the Board)

Veterans Day

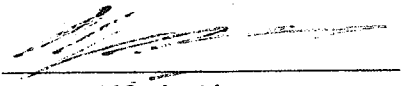
Thanksgiving Day

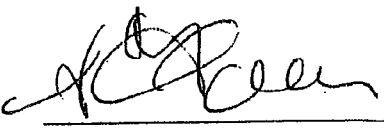
Friday after Thanksgiving

Christmas Day

Four (4) days of Christmas vacation (as determined by the Superintendent)


CSEA: Marshall Redding,
President, Coronado Chapter #386


CSEA: Alfredo Alvarez,
Labor Relations Representative

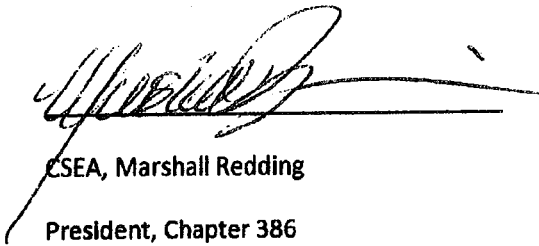

District: Armando Farias,
Director of Human Resources

California School Employees Association
and its
Coronado Chapter # 386
Tentative Agreement on Article 8 - Benefits
for
2020-2023 Successor Contract to the
Coronado Unified School District

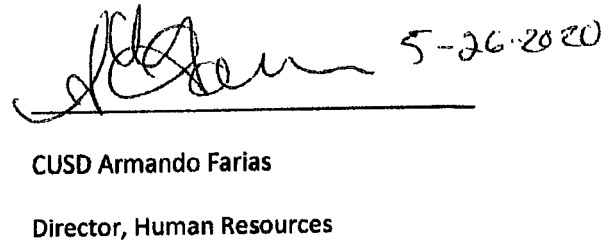
ARTICLE 8 BENEFITS

8.4.2 Early Retirement Incentives

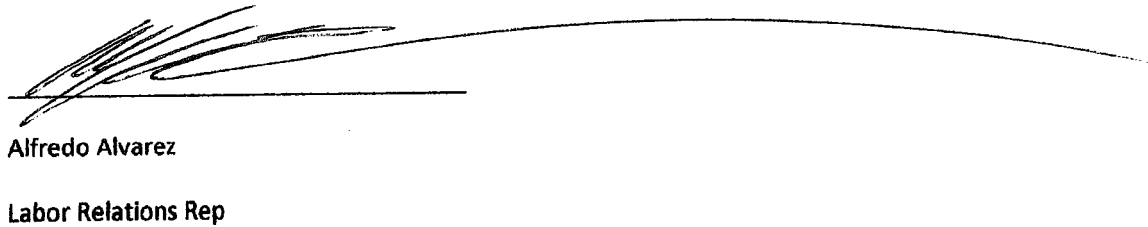
The District agrees to maintain the present level of benefits and pay any increased costs until ~~June 30, 2020~~. **June 30, 2023**.



CSEA, Marshall Redding
President, Chapter 386



CUSD Armando Farias
Director, Human Resources



Alfredo Alvarez
Labor Relations Rep


California School Employees Association
and its
Coronado Chapter # 386
Tentative Agreement on Article 9 - Salary
for
2020-2023 Successor Contract to the
Coronado Unified School District
May 26, 2020

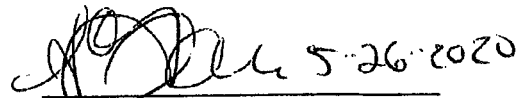
This Tentative Agreement (hereinafter, "TA") is entered into by and between the Coronado Unified School District (hereinafter, "District") and the California School Employees Association, and its Coronado Chapter #386 (hereinafter, "CSEA") for Article 9 – Salary for the 2020-2021 school year for the 2020 – 2023 collective bargaining agreement successor negotiations.

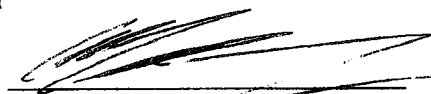
ARTICLE 9 SALARY

9.1 Salary Schedule

CSEA and the District agree to a 1% increase on the CSEA bargaining unit salary schedule effective July 1, 2020. Additional salary increases to be negotiated during the 2021-2022 and 2022-2023 school years during their reopener negotiations.


CSEA: Marshall Redding,
President, Coronado Chapter #386

 5-26-2020
District: Armando Farias,
Director of Human Resources


CSEA: Alfredo Alvarez,
Labor Relations Representative

Memorandum of Understanding
By and Between the
Coronado Unified School District
and

California School Employees Association and its Coronado Chapter No. 386

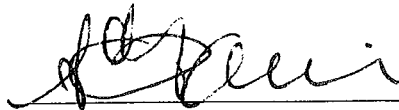
The Coronado Unified School District ("District") and the California School Employees Association and its Coronado Chapter No. 386 ("CSEA") enter into this Memorandum of Understanding ("MOU") regarding the decision and impacts/effects of reassigning all unit members currently assigned as Instructional Assistants – Child Care, beginning in the 2020-21 school year.

1. Effective on the first day of school of the 2020-21 school year, all unit members currently assigned as Instructional Assistants – Child Care will be reassigned as Instructional Assistants. In this new assignment, unit members will continue as 10 month employees at Range 4 on the salary schedule. Unit members will also retain their same full-time equivalence.
2. Prior to the first day of school of the 2020-21 school year, the District will notify each affected unit member of their assigned school site(s) and daily shift schedule.
3. Unit members being reassigned under this MOU will retain their same "length of service" as defined in Article 19.3.4 of the collective bargaining agreement.
4. The parties acknowledge and agree that, under the circumstances set forth in this MOU, all unit members subject to reassignment are not being "displaced" as that term is defined in California Education Code section 45103.
5. The parties agree that the terms of this MOU are specific to the circumstances presented herein, and they do not constitute a past practice or binding precedent between them.

This MOU will become effective once ratified by both parties under their internal procedures. It will continue in full force and effect unless otherwise agreed upon by the parties. All terms and conditions set forth in the collective bargaining agreement remain in full force and effect, except as specifically modified by this agreement.

AGREED

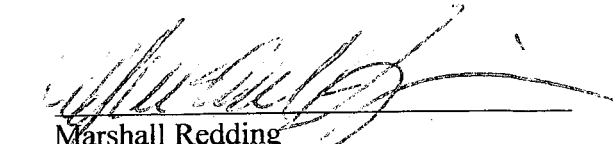
For the District



Armando Farias
Director of Human Resources

5-29-2020
Date

For CSEA



Marshall Redding
CSEA President

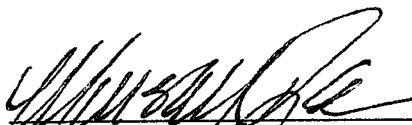
5/29/2020
Date

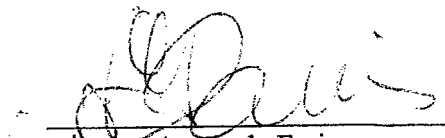
Tentative Agreement
Between
Coronado Unified School District
and
California School Employees Association
and its
Coronado Chapter # 386 (CSEA)
for
2020-2023 Successor Agreement
May 26, 2020

ARTICLE 20 TERMS OF THE AGREEMENT

20.1 This Agreement shall become effective as of July 1, 2020 and shall continue in effect until June 30, 2023

20.2 For the 2021-2022 and the 2022-2023 school years, the District and CSEA shall have the right to reopen the articles of the Agreement on salary and benefits. Also, each party shall have the right to reopen two additional articles.


CSEA: Marshall Redding, 5/29/2020
President, Coronado Chapter #386


District: Armando Farias,
Director of Human Resources


CSEA: Alfredo Alvarez,
Labor Relations Representative