

Initial Proposals for Successor Collective Bargaining Agreement Negotiations

Submitted by the Coronado Unified School District

April 16, 2020

In accordance with Government Code section 3547, the Coronado Unified School District ("CUSD") hereby submits its initial proposals for negotiations with the California School Employees Association (CSEA) and its chapter #386, for a successor collective bargaining agreement 2020-2023. CUSD reserves the right to amend these initial proposals as permitted by Government Code section 3547.

Article 6, Hours and Overtime – CUSD will propose to revise overtime distribution requirements to ensure assignments are based on qualifications and availability, and taking into account budgetary constraints. CUSD has an interest in reviewing and revising all other overtime requirements to align with external legal requirements. CUSD will propose revisions to vacation use requirements to ensure consistency when taking vacations during school breaks, and to ensure accuracy when tracking vacation use.

Article 9 Salary – CUSD has an interest in revising language related to initial placement, including for hard-to-fill or specialized positions, to address recruitment.

Article 20, Term – CUSD will propose a new 3-year term from July 1, 2020 through June 30, 2023.

CUSD will additionally propose to open all other contract articles to make non-substantive formatting and typographical revisions, and to update any language that is now dated.