

Department Reports

October 17, 2019

Human Resources: Jeremy Lyche, Director

The Human Resources (HR) Department continues to hold certificated and classified Substitute Orientations. We currently have a total of 266 active certificated substitutes and 110 active classified substitutes.

Last month, Donnie Salamanca, Jeremy Lyche, and Kelley Englehart held optional after-school meetings at each of our campuses to provide support to employees in using the Frontline Absence Reporting System. So far, we have had a teacher absence fill rate of 99%, meaning virtually every single teacher absence is getting covered through the use of this system.

Over 95% of our classified and certificated staff have completed their annual Mandated Trainings. This year, we required Coaches and Adult Education teachers to complete the trainings for the first time.

Open Enrollment for benefits will be from October 9, 2019 – November 8, 2019. Jeremy Lyche and Terri Freepartner will be visiting each of the school sites throughout the month of October to answer any questions employees may have.

BBMAC: Carrie Fisher-Fernan, Director

We will be running a free lifeguard training class to recruit new staff to support BBMAC programming. During this time of year, we typically see a decrease in consistent staffing as many of our lifeguards head back to school after the summer break. We are fortunate to have a healthy sub listing to help keep the facility staffed. One of the part-time Senior Guards resigned allowing us reopened a full time Senior Guard position to help balance our staffing. While we are at an all-time low in the number of consistent staff, we are tiny but mighty and the facility is clean and looking better than ever as we work as team to keep the facility clean.

With the change in weather we have resumed tarping for the season. There will be a 5-day closure October 28-November 1st to repair a pump and the second 50-meter pool heater.

After consultation and conversations with the City, we have decided to revisit lap swimming as a program for the BBMAC. While we cannot offer consistent hours, we can offer lanes when we do not have full facility rentals. Once we are settled with the changes in the staffing, we will begin offering variable lap swim and we will advertise hours through social media and the BBMAC Webpage.

Lastly, the 2018/2019 fiscal year was a big year for the BBMAC Budget! We had 92.4% cost recovery on BBMAC rentals bringing in \$523,194 income. This compares to the 2017/2018 Fiscal Year which had 73.25% cost recovery and \$417,870 income. We saw increases to all key budget items. Due to CSA's move to the City Pool, we are working with several high schools to

fill the available pool time and reduce the total fiscal impact, in hopes of duplicating another banner year similar to 2018/19.

Information Technology: Jason Ramos, Department Supervisor

September was a busy month. MAP testing was successful from the Technology Department perspective. The technology team also participated in several conversations to recommend appropriate hardware for the new Project Lead the Way spaces at CMS, Silver Strand and Village.

We recently rolled out Jamf and Apple School Manager to manage our iPads. Using this software will allow technicians to streamline the set-up and management of iPad carts and deploying Apps – resulting in efficiencies in the amount of staff hours spent managing devices and decreasing the amount of time teachers and students have to wait to use these devices. We are currently using it at Silver Strand and Village and are planning to expand to other sites.

Discovery Education single sign-on set-up has been completed. This will allow students who have already logged onto Google to automatically login to the program and saves instructional minutes lost due to forgotten passwords and other issues.

For the month of September there were 57 new tickets and 132 were closed. There are currently 73 open tickets.

Preschool & Child Care: Lisa Alonso, Director

Child Care

This year our program is hosting a TK sibling care program at ECDC from 11:50 am – 3:00 pm for those students who need care until their older siblings are released from school. Each day our students do different activities that include food making activities or creating arts and crafts. We also created some fun reading bins this year to encourage the joy of reading!

- ECDC enrollment 40 students
- Village enrollment 87 students
- Silver Strand enrollment 24 students



Crown Preschool

- Crown Preschool's enrollment is currently at 84 students; 18 of which are now receiving free subsidized preschool services, this includes our SPED students (reducing the need for contributions from CUSD's General Fund).
- Silver Strand's enrollment is currently at 38.
- This month the preschool program is proud to host a series of parenting classes for free to all families enrolled in the program and CUSD (see flyer below).
- The week of September 17th 2019, Crown kicked off My Music Workshop. Each classroom gets 30 mins of instruction, every other week.

Steps to Understanding Your Child's Behavior

Healthy Development Services (HDS) offers a wide range of high-quality, no cost services to support your child's development and behavior.

What is STUYCB?

Behavior specialists offer classes to support parents in understanding and responding to their child's behavior in the context of their development and temperament. Topics and strategies focus on redirecting behavior, **age-appropriate consequences**, understanding your child's **temperament**, ways to help your child communicate their emotions and **build positive relationships with peers**, and a variety of other meaningful topics!

Who is this class for?

Parents of children ages birth to five-years-old (pre-k) who would like support with common behavior concerns that many parents experience

What is the class schedule?

Classes meet for 1 hour weekly for five weeks on Thursdays from 8:30am-9:30am with an opportunity to attend five more classes with additional topics. *Please note that the first session on 9/19 is a paperwork registration and orientation day.



Location:
Strand Elementary
School—Strand Hall

Dates: 9/19, 9/26, 10/3,
10/10, 10/17 & 10/24

Time: 8:30am-9:30am

Questions or
Enrollment:
Call us at
(619) 495-8248



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READING MUSIC - MUSIC THEORY - INTRO TO PIANO - SINGING
INSTRUMENT EXPLORATION - MUSICAL STYLES - RHYTHM & DRUMS

Don't forget the children's favorite part of class... playing REAL instruments!

