



CLASS TITLE: BOARD CERTIFIED BEHAVIOR ANALYST MID-MANAGEMENT

JOB SUMMARY:

The primary function of the Board Certified Behavioral Analyst (BCBA) is to plan, develop, and monitor a variety of behavioral support service delivery options to meet the needs of students with behavioral and social/communication challenges. The BCBA also consults with and teaches instructional team members regarding pro-active, educational, programming, and behavioral supports; develops and implements comprehensive treatment plans; and collaborates with team members, related services providers, families, and other agencies as appropriate. The BCBA manages the Registered Behavior Technicians (RBTs) and provides ongoing training and direct supervision to team members.

ESSENTIAL JOB FUNCTIONS:

- Develop materials and provide professional learning to administrators, educators, para-educators, and parents/guardians in Applied Behavior Analysis (ABA);
- Provide Crisis Prevention Institute (CPI) and/or other evidence-based methodologies related to addressing the needs of students with behavior difficulties;
- Plan and oversee the development and implementation of programs, policies, and best practices related to instruction using the principles of ABA for students with disabilities;
- Provide behavioral assessments for individual students;
- Assist District staff with the development and implementation of behavior plans, ABA programs, and other appropriate programs for students with disabilities that present behavior/learning challenges;
- Manage assaultive behaviors, e.g. CPI;
- Work with students who exhibit inappropriate behaviors and provide support and professional learning for staff who work with students who exhibit such behaviors;
- Provide professional learning and conduct functional analysis assessments of behaviors for students with complex and/or severe behaviors in accordance with the Individuals with Disabilities Education Act and California Education Code;
- Assist students who are transitioning from alternative programs to regular school programs;
- Collect data and prepare a variety of reports for the purpose of documenting case history and assessments;
- Travel from site to site for the purpose of providing direct treatment, consultation, and collaboration for staff, students and families;
- Incumbents who hold a school psychology credential may be required to perform school psychologist duties.
- Performs other duties as assigned.



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MID-MANAGEMENT**

QUALIFICATIONS:

- Experience in writing behavior plans for students with behavior difficulties including students with autism and other disabilities;
- Prefer a minimum of two years' experience working as a behavior or autism specialist or related field;
- ABA or similar research-based training experience.

LICENSES AND CERTIFICATES:

Clear California Credential in Special Education, School Psychology, or Counseling;
Possess a Board Certified Behavior Analyst Certification;
Active Registered Behavior Technician Certificate;
A valid California driver's license is required at the time of appointment;
Valid First Aid and CPR Certificate issued by an authorized agency;
Receive AED Certification and/or CPI Certification within probationary period.

WORKING CONDITIONS:

ENVIRONMENT:

Classroom environment.
Subject to emergency medical situations.

PHYSICAL DEMANDS:

Dexterity of hands and fingers to operate specialized medical equipment.
Seeing to read a variety of materials and monitor student health conditions.
Hearing and speaking to exchange information.
Bending at the waist, kneeling or crouching to assist students.
Reaching overhead, above the shoulders and horizontally.
Sitting or standing for extended periods of time.
Lifting and carrying students as assigned by the position.
Pushing children in wheelchairs as assigned by the position.

HAZARDS:

Contact with blood and other body fluids.
Potential for contact with blood-borne pathogens and communicable diseases.
Contact with dissatisfied or abusive individuals and aggressive behavior.

Coronado Unified School District
Administrative, Mid-Management Confidential (Non-Represented) Salary Schedule
Effective October 17, 2019

	Number of Days	1	2	3	4	5	6	7	8	9	10
Director, Human Resources Director, Learning Director, Student Services	243	\$ 114,801	\$ 117,671	\$ 120,613	\$ 123,628	\$ 126,719	\$ 129,887	\$ 133,134	\$ 136,462	\$ 139,874	\$ 143,371
Director, Maintenance, Operations & Transportation	261	\$ 107,026	\$ 109,702	\$ 112,444	\$ 115,255	\$ 118,137	\$ 121,090	\$ 124,117	\$ 127,220	\$ 130,401	\$ 133,661
Director, BBMAC	261	\$ 77,606	\$ 79,546	\$ 81,535	\$ 83,573	\$ 85,663	\$ 87,804	\$ 89,999	\$ 92,249	\$ 94,555	\$ 96,919
Director, Child Nutrition Services											
Director Preschool and Child Care	261	\$ 66,202	\$ 67,857	\$ 69,553	\$ 71,292	\$ 73,075	\$ 74,901	\$ 76,774	\$ 78,693	\$ 80,661	\$ 82,677
<u>Principal</u>											
Coronado High	220	\$ 116,881	\$ 119,803	\$ 122,798	\$ 125,868	\$ 129,015	\$ 132,240	\$ 135,546	\$ 138,935	\$ 142,408	\$ 145,968
Coronado Middle	215	\$ 109,086	\$ 111,813	\$ 114,608	\$ 117,474	\$ 120,411	\$ 123,421	\$ 126,506	\$ 129,669	\$ 132,911	\$ 136,233
Village Elementary	210	\$ 104,609	\$ 107,224	\$ 109,905	\$ 112,652	\$ 115,469	\$ 118,355	\$ 121,314	\$ 124,347	\$ 127,456	\$ 130,642
Silver Strand Elementary	210	\$ 102,676	\$ 105,243	\$ 107,874	\$ 110,571	\$ 113,335	\$ 116,168	\$ 119,073	\$ 122,049	\$ 125,101	\$ 128,228
<u>Assistant Principal</u>											
Coronado High	215	\$ 102,772	\$ 105,341	\$ 107,975	\$ 110,674	\$ 113,441	\$ 116,277	\$ 119,184	\$ 122,164	\$ 125,218	\$ 128,348
Coronado Middle	210	\$ 99,052	\$ 101,528	\$ 104,067	\$ 106,668	\$ 109,335	\$ 112,068	\$ 114,870	\$ 117,742	\$ 120,685	\$ 123,702
Village Elementary	206	\$ 97,165	\$ 99,594	\$ 102,084	\$ 104,636	\$ 107,252	\$ 109,933	\$ 112,682	\$ 115,499	\$ 118,386	\$ 121,346
Coordinator of Special Education	220	\$ 87,945	\$ 90,144	\$ 92,397	\$ 94,707	\$ 97,075	\$ 99,502	\$ 101,989	\$ 104,539	\$ 107,152	\$ 109,831
Classified Supervisor											
Information Technology	261	\$ 79,501	\$ 81,489	\$ 83,526	\$ 85,614	\$ 87,754	\$ 89,948	\$ 92,197	\$ 94,502	\$ 96,864	\$ 99,286
Accounting											
Board Certified Behavior Analyst Educationally Related Mental Health Services Provider Occupational Therapist Program Specialist School Counselor/Clinical Social Worker Executive Assistant, Confidential	206	\$ 69,825	\$ 71,571	\$ 73,360	\$ 75,194	\$ 77,074	\$ 79,001	\$ 80,976	\$ 83,000	\$ 85,075	\$ 87,202
	261	\$ 76,780	\$ 78,700	\$ 80,667	\$ 82,684	\$ 84,751	\$ 86,870	\$ 89,041	\$ 91,267	\$ 93,549	\$ 95,888

\$2,000 Stipend for Earned Doctorate

Coronado Unified School District
Administrative, Mid-Management Confidential (Non-Represented) Salary Schedule
Effective October 17, 2019

	Number of Days	11	12	13	14	15	16	17	18	19	20
Director, Human Resources Director, Learning Director, Student Services	243	\$ 144,088	\$ 144,808	\$ 145,532	\$ 146,260	\$ 146,991	\$ 147,726	\$ 148,465	\$ 149,207	\$ 149,953	\$ 150,703
Director, Maintenance, Operations & Transportation	261	\$ 134,329	\$ 135,001	\$ 135,676	\$ 136,354	\$ 137,036	\$ 137,721	\$ 138,410	\$ 139,102	\$ 139,797	\$ 140,496
Director, BBMAC Director, Child Nutrition Services	261	\$ 97,404	\$ 97,891	\$ 98,380	\$ 98,872	\$ 99,367	\$ 99,863	\$ 100,363	\$ 100,865	\$ 101,369	\$ 101,876
Director Preschool and Child Care	261	\$ 83,091	\$ 83,506	\$ 83,924	\$ 84,343	\$ 84,765	\$ 85,189	\$ 85,615	\$ 86,043	\$ 86,473	\$ 86,905
<u>Principal</u>											
Coronado High	220	\$ 146,698	\$ 147,432	\$ 148,169	\$ 148,910	\$ 149,654	\$ 150,403	\$ 151,155	\$ 151,910	\$ 152,670	\$ 153,433
Coronado Middle	215	\$ 136,915	\$ 137,599	\$ 138,287	\$ 138,979	\$ 139,674	\$ 140,372	\$ 141,074	\$ 141,779	\$ 142,488	\$ 143,200
Village Elementary	210	\$ 131,296	\$ 131,952	\$ 132,612	\$ 133,275	\$ 133,941	\$ 134,611	\$ 135,284	\$ 135,960	\$ 136,640	\$ 137,323
Silver Strand Elementary	210	\$ 128,869	\$ 129,514	\$ 130,161	\$ 130,812	\$ 131,466	\$ 132,124	\$ 132,784	\$ 133,448	\$ 134,115	\$ 134,786
<u>Assistant Principal</u>											
Coronado High	215	\$ 128,990	\$ 129,635	\$ 130,283	\$ 130,934	\$ 131,589	\$ 132,247	\$ 132,908	\$ 133,573	\$ 134,241	\$ 134,912
Coronado Middle	210	\$ 124,321	\$ 124,942	\$ 125,567	\$ 126,195	\$ 126,826	\$ 127,460	\$ 128,097	\$ 128,738	\$ 129,382	\$ 130,029
Village Elementary	206	\$ 121,952	\$ 122,562	\$ 123,175	\$ 123,791	\$ 124,410	\$ 125,032	\$ 125,657	\$ 126,285	\$ 126,917	\$ 127,551
Coordinator of Special Education <u>Classified Supervisor</u> Information Technology Accounting	220	\$ 110,380	\$ 110,932	\$ 111,487	\$ 112,044	\$ 112,605	\$ 113,168	\$ 113,733	\$ 114,302	\$ 114,874	\$ 115,448
	261	\$ 99,782	\$ 100,281	\$ 100,783	\$ 101,287	\$ 101,793	\$ 102,302	\$ 102,813	\$ 103,327	\$ 103,844	\$ 104,363
Board Certified Behavior Analyst Educationally Related Mental Health Services Provider Occupational Therapist Program Specialist School Counselor/Clinical Social Worker Executive Assistant, Confidential	206	\$ 87,638	\$ 88,076	\$ 88,516	\$ 88,959	\$ 89,404	\$ 89,851	\$ 90,300	\$ 90,752	\$ 91,205	\$ 91,661
	261	\$ 96,367	\$ 96,849	\$ 97,333	\$ 97,820	\$ 98,309	\$ 98,801	\$ 99,295	\$ 99,791	\$ 100,290	\$ 100,791