

Department Updates

April 18, 2019

Human Resources: Jeremy Lyche, Director

Human Resources is gearing up for the 2019/2020 school year. Enrollment numbers and staffing decisions are being made to prepare for the start of the new year.

We participated in job fairs at National University on March 27th and the San Diego County Office of Education on March 30th where we met many wonderful candidates. We are currently holding interviews for Education Specialist positions at all of our sites and look forward to hopefully hiring some great teachers very soon.

Assurance letters have been created and will be mailed out on May 1 to all certificated and classified substitutes as well as classified employees who are not 12-month employees. These letters are sent out annually to ensure we are in compliance with unemployment laws.

A Classified Substitute Orientation was held on Wednesday, April 5th. 5 new certificated substitutes were added bringing our total to 129.

Salary Surveys were completed and submitted to the San Diego County Office of Education for Certificated, Classified and Management positions.

We are currently planning the CUSD Retirement Celebration which will be held at the June 6th CUSD Board Meeting.

Information Technology: Jason Ramos, Network Supervisor

CAASPP testing has gone well in April. The IT department continues to monitor bandwidth to ensure a good testing experience. A few items of note:

- After intensive testing, the IT department has made a recommendation for the vendor/model of security cameras to be installed at the front door of each school site. The cables for each camera have been run in each location so as soon as the cameras are purchased/received, they can be installed.
- The IT department has performed site walkthroughs at CMS, Silver Strand Elementary and Village Elementary to look at spaces that need additional speaker coverage for announcements. We are working with our vendor to provide the most cost-effective way to cover the areas in need.
- For the month of March there were 14 new tickets and 79 were closed. There are currently 40 open tickets.

Maintenance, Operations, & Transportation:



Welcome, Gary Hall! We're excited to announce that our Board of Education has approved Gary Hall as CUSD's new Director of Maintenance, Operations and Transportation. Gary brings a wide breadth of experience as a journeyman, mechanic and as a department leader. In his most recent role, he has served as the Director of Maintenance, Operations, Transportation, and Construction for a school district with sixteen school sites and over 11,000 students.

In his spare time, Gary enjoys restoring classic cars. With his youngest son completing his master's program this summer, Gary and his wife are looking forward to fulfilling a long-time dream of living in a coastal community. We are excited to have Gary as the newest addition of the Coronado team! Gary will officially join the CUSD team on May 6, 2019.

Summer construction on Niedermeyer Field (turf replacement) and Athletics Complex (roof replacement) will begin on June 15. Staff are working closely with the Design/Build team at SDCOE to finalize contracts and construction timelines. We will provide additional details and notify affected programs in the coming weeks.

Student Services: Niamh Foley, Director

HERE Now Program

Counselors from the **HERE Now Program** were on campus at CHS for two weeks in March in partnership with South Bay Community Services. **HERE Now** provide prevention and early intervention services to middle and high school to address and decrease rates of suicide within our adolescent population. Data collected from their visit indicate:

- 1095 of our students received the presentation.
- 114 students were assessed by a counselor. The students were self identified, flagged by a counselor during a presentation, or identified by other students. Several students reported concerns regarding other students throughout the two weeks.
- 10th graders were most identified as high or moderate risk.
- 26 of the 114 students assessed were identified high risk, with one who was sent to the hospital and currently in a treatment facility. Safety plans were completed for all these students, some had not be identified before by our staff. CHS staff and counselors followed up with these students again the following week.
- 30 of the 114 students assessed were identified a moderate risk. Identified students were reviewed by counseling team.
- 58 of 114 students assessed were identified low risk. Identified students were reviewed by counseling team.
- All 114 students were given our directory of resources and crisis hotline numbers.

Counselors from HERE Now will return to CMS next month for one week to provide prevention and early intervention education to our middle school students. Our clinical counseling team worked closely with the South Bay Community Services counselors and report the program was a tremendous success. Plans are already in the works for their return in the Fall.

kNOw MORE is a comprehensive and engaging program based on the latest sex trafficking research in San Diego and developed in collaboration with experts from Point Loma Nazarene University in partnership with the San Diego Office of the District Attorney. The curriculum was designed to help young people recognize the red flags and vulnerabilities around trafficking and equip them to take action for themselves and their peers. The ultimate result would be the prevention and eradication of this injustice in San Diego County. The Soroptimist International of Coronado presented a demonstration of the program on April 7th in the Black Box Theater and a pilot of the program will be presented at CHS on May 2nd.

Program Specialist

Katie Leontieff joined the Student Services team on April 1st as our new Program Specialist. Katie will serve in a collaborative role to support the implementation of MTSS across the district through collaboration with general and special education staff for the development, implementation, and operation of instructional, behavioral and socio-emotional supports for all students. Katie brings experience as both a special education and general education teacher to her new role. Welcome aboard, Katie!

CPI Trainer

VES teacher, Michael Connor, was recently certified in CPI's Nonviolent Crisis Intervention Foundations Program. Michael joins the CUSD team of Katie Quinly, Sophia Frost and Ryan Keller who currently conduct multiple trainings each year to ensure our staff are maintain their certification in appropriate nonviolent behavior interventions. We appreciate the leadership of these stellar team members in the Student Services department.