



AFL-CIO

California School Employees Association

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*The nation's largest
independent classified
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March 20, 2019

Karl Mueller, Superintendent
Coronado Unified School District
201 Sixth Street
Coronado, CA 92118

Re: Sunshine Letter

Dear Superintendent Mueller,

The following will serve as CSEA Coronado 386 sunshine proposal for the 2019-2020 Reopeners.

CSEA will open the following Articles:

1. Article 9 Wages
2. Article 16 Association Rights
3. Article 17 Promotion Procedures/Reclassification

In addition, CSEA proposes the following:

- *Proposes in appendix to include the number of work days by job family*
- *3 additional workdays at the beginning of the school year for "School Day Only" and Food Service Leads and Child Nutrition Staff employees and give those same employees the option to work on the non-student, teacher work days during the school year.*

The Articles are to be sunshine pursuant to Government Code §3547 (a) and CSEA Chapter # 386 is respectfully requesting this letter to be submitted to the Board of Education for public review and comment.

Sincerely,

California School Employees Association

Joni Collins,
CSEA Labor Relations Representative

C: Marshall Redding, Chapter President
Diana Clayton, Regional Representative
Bea Mora, Area K Director
Leticia Munguia, Field Director
File

Our mission: To improve the lives of our members, students and community.

**THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CORONADO CHAPTER 386
INITIAL PROPOSALS
2019-2020
REOPENERS
TO THE
CORONADO UNIFIED SCHOOL DISTRICT**

Pursuant to the Educational Employment Relations Act (EERA) and Articles of the current Collective Bargaining Agreement between the Coronado Unified School District (“District”) and the California School Employees Association (“CSEA”) and its Coronado Chapter #386, CSEA submits its initial proposals to meet and negotiate with the District for reopeners 2019-2020 school year.

Article 9 Wages:

9.1 CSEA proposes to negotiate a fair and equitable increase to the current salary schedule.

Article 16 Association Rights:

16.1.9 CSEA proposes to add language .to include the right to negotiate the District calendar and add Appendix to include work calendar days for each job family.

- CSEA proposes Three (3) additional workdays at the beginning of the school year for “School Day Only” and Food Service Leads and Child Nutrition Staff employees and give those same employees the option to work on the non-student, teacher work days during the school year.

Article 17 Promotional Procedures:

17.6 Reclassifications

CSEA proposes new reclassification language that include processes and timelines.

These shall be considered initial proposals. CSEA retains the right to amend, modify, add to or delete from these proposals at any time during the negotiation process.