Human Resources: Jeremy Lyche, Director

The Human Resources (HR) department continues to hold certificated and classified Substitute Orientations. We had 21 new certificated substitutes attend the orientation on September 20th giving us a total of 266 active certificated substitutes. We had 8 new classified substitutes attend the orientation on September 19th giving us a total of 110 active classified substitutes.

HR has received 350 Mandated Reporter 18/19 signed certificates from CUSD employees, almost 100%!

CUSD Annual Benefits Fair will be held on Wednesday, October 17th from 12pm-4pm in the Board Room. Representatives from the district's benefit providers will be available to meet and discuss plan options and services with our employees. Additionally, flu shots will be available free of charge for employees and their dependents (adults, 18 years of age or older).

Maintenance and Operations: Karen Carlson, Director

Field turf is in need of replacement at the CHS stadium. The current turf is over ten years old and the warranty period has concluded. Replacement can be performed during the summer of 2019. The estimated cost for replacement is \$550,000 and a new 10-year warranty will be included. We are looking at alternative fill material possibilities and any change may increase the estimated replacement cost. The timeframe for replacement is approximately five weeks. Staff will begin work on the bidding/procurement process for this project and will bring forward a proposal for the Board's consideration/action.

Roofing on the Sports Complex and the two metal roofs at Silver Strand are in need of replacement. We are studying roofing alternatives to extend the warranty and life of district roofing. A standing seam metal roof typically has a life of fifty years and a warranty for forty years. Typical (existing) shingle roof is 15 – 20-year life and 15-year warranty. The cost difference is about 20% with the metal being the higher cost. Current estimates for metal roof are as follows – CHS sports complex (including removal of obsolete solar) is \$895,000 and Silver Strand Administration and Library building are \$385,000 combined (\$145,000 and \$240,000). An architect has reviewed drawings and a meeting is set for next week to determine timeline and scope of work.

We are working on a grant to purchase a district-wide communication system that does not rely on cellular or internet service. Using radios (walkie talkie type) would allow all sites to communicate with each other in addition to site-based communication. In an emergency, it would provide a way for CUSD staff to reach all sites at once using a common channel for this purpose, so all sites get information at the same time. The current cost estimate is \$20,000.

To best determine how and where to add HVAC upgrades and additional units we are working with electrical engineers to review plans and determine our peak load and build out options based on existing electrical conditions. We are reviewing options for HVAC upgrades and additions as we work through the electrical needs to support district projects and initiatives.

The existing HVAC units at CHS 300 and 500 buildings are aging out. They are over ten years old and are beginning to fail regularly. Parts are more difficult to find and procure for these older units. Repairs have been made to the units as they fail, but the repairs are costlier and take more time due to the limitation of parts availability. These will be included in the overall district HVAC plan.

Door buzzers will be added to ECDC, Silver Strand and CMS in conjunction with IT installing cameras at these sites. CHS, Palm and Village have line of sight at the front doors at this time and security options are being reviewed for these sites front entrances.

CMS purchased a memorial bench for Bruce to be placed at the crossing at F Ave and Sixth Street. The installation of the memorial bench requires County permits (fees), drawings and related costs. Permit forms have been obtained and architect has been asked for a quote on pricing for the necessary drawings. The City has agreed to waive the City related fees. We want to thank the City of Coronado for their partnership with CUSD.

Nutrition Services: Charity Johnson, Director

The start of the school year has proven to be a great one! Staff are ecstatic and energized by last year's accomplishment of 'operating in the black' and are determined to exceed last year's numbers. When comparing last year versus this year (year-to-date), we have increased our revenue by \$19,028.80!! We had to increase some snack prices this year due to the increase in manufacturer cost. The increase has not had a significant impact on participation or sales in our cafés (see chart below). Our student participation has increased above this time last year. We're excited that the students are enjoying the lunch options we have to offer. Lastly, our second lunch sales have increased by 1,318 above last year. The cost of a second lunch is \$3.25 at elementary and \$3.75 at CMS and CHS. This is bringing in additional revenues that we have not had in the past.

Description	<u>SY 2017/18</u>	<u>SY 2018/19</u>	Difference
Student Lunch Revenues	\$55,294	\$69,149	\$13,855
Adult Lunch Revenues	\$1,827	\$1,539	-\$288
Snack Revenues	\$36,300	\$41,763	\$5,462
		TOTAL	<mark>\$19,029</mark>
Student Lunch Participation	20,058	23,470	3,412
Second Lunches Sold	257	1,575	1,318

As for promotions, we started spa water at the high school last week and will be rolling it out to the rest of the sites this month. We have made cucumber/orange water and peach/blueberry all made from fresh fruits. The students are really enjoying it as they enter the Island Café at CHS.

We are also having some fun upcoming promotions that you may want to check out. Next week is National School Lunch week where we will be giving away a free dessert to all students (and staff) that buy a lunch meal that week. Each day features a different (and healthier) dessert item, see attachment for details. Catering is getting a promotional deal at \$4 all week instead of \$5 for anyone trying out our services.

This month we will also be having our Halloween menu on October 31st. We will be featuring entrees like: Bat Nuggets (chicken nuggets in the shape of bats), Zombie Brains (spaghetti), Witches Fingers (mozzarella sticks), Chicken Cob-Web salad, and Poisonous Butter and Jelly Sandwiches (PBJ sandwich). Anyone buying a lunch this day will also get a Creepy Crawly Cookie (fresh baked, whole grain cookie with a spider ring inside). It should be a frightfully good time!

Student Services and Special Education: Niamh Foley, Director

Background: The contents of this report will address the professional development, staffing (SPED new hires), and a focus on Speech-Language Pathology.

Professional Development: The Student Services department provides opportunities for professional development each month. In the last four weeks, staff have participated in numerous trainings:

- Tier 1 Behavior Supports
- SEIS/Beyond SST- State Conference
- Multi-tiered System of Supports
- SART/SARB Training
- Restorative Practices
- Equity Symposium

New Hires: We welcome the following new staff members to the Special Education team.

- Sydney Deturk- .5 SPED at SSES/.5 ASE
- Kathryn Goss- 1.0 SPED at ECDC starting 10/22/18
- Workability Coach- interviews held 10/11/18

Related Service Providers: Speech-Language Pathologists

Currently we have 4.8 FTE of Speech-Language Pathologists. Shannon Archer- (.8 SSES/.2 CHS/Transition); Laurie Hikel- (.6 CMS/.4 CHS); Jenna McKnight- (1.0 Village/ECDC); Jennifer Cahill- (1.0 Village); and a Contract Therapist (.8 ECDC/Crown Preschool).

This year our Speech Pathology team have been busy assessing students, providing speech services and providing in-services to our staff. They have presented "Speech Therapy Island Style" to SSES, CHS, and the Special Education Department. Shannon Archer, SLP at Silver Strand and CHS was also chosen to present at The California Speech-Language Hearing Association (CSHA) Continuing Education Workshop. Her workshop was entitled "Making Childhood Apraxia of Speech Therapy Fun & Functional." She is also 1 of 5 SLP's in California that has been recognized by Apraxia Kids for *Advanced Training and Clinical Expertise in Childhood Apraxia of Speech*. Congratulations Shannon and all of SLP's for the incredible work they do to support the students of CUSD.

	Number of Students on SLP caseload by Site*
ECDC (Crown, TK, K)	30
Silver Strand State Preschool	7
SSES (K-5)	30
Village (1-5)	69
CMS	37
CHS/Transition	39
Private Preschool/NPS	12
Total	224

*September 2018

Celebrate National School Lunch Week



Get a lunch for ONLY \$4 (regular \$5) from the Island Cafe Catering Service

Includes:

Hot or Cold Entree Bottled Water Chips, Cookie, or Fresh Fruit *See menu for entree choices

How to Order:

*Set up an account with Nutrition Director (see catering brochure for details)

Please place your order by 9:00 am at x2084 or email cafeteria.chs@coronadousd.net

Speak with staff or leave a message with your: <u>name, site, food order, contact</u> <u>phone number</u>

All orders will be delivered between 11:00 - 11:30am

 All proceeds support the Coronado Unified School District Child Nutrition Program

FOR O

- Entrees are rich in whole grains, lower in saturated fat, and reduced sodium
- Choose from a variety of entrees, sides, & fresh fruits daily
- Only the highest quality ingredients selected
- Meals prepared fresh to order by "Catering Guru" Tony Dayrit

